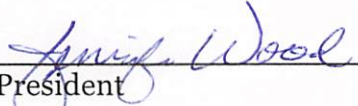


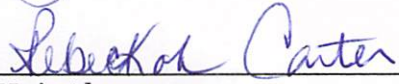
LETTER OF AGREEMENT
Between
EATON COUNTY EDUCATION ASSOCIATION
CHARLOTTE EDUCATION ASSOCIATION – MEA/NEA
and
CHARLOTTE PUBLIC SCHOOLS BOARD OF EDUCATION

RE: SCHEDULE B: 2026-2027 ERESA MENTOR TRAINING PILOT PROGRAM

1. This Letter of Agreement is entered into between the Charlotte Public Schools Board of Education (the “District”) and the Eaton County Education Association/Charlotte Education Association-MEA-NEA (the “Association”).
2. Participating teachers in the 26-27 Eaton RESA Mentor Training Program, may receive a one-time off schedule payment in June 2026 in the amount of \$2,000.00 (Two Thousand Dollars), less normal withholdings. Approved stipends will be paid at the end of the 2026-2027 training cycle in accordance with the Eaton RESA program participation requirements.
3. Participating teachers will be required to fulfill the expectations of the program as outlined by ERESA and will require attendance at meetings/events before or after the work day. The stipend above is compensation for this added work.
4. There is no guarantee for continuation of this grant or pay.
5. Nothing in this Letter of Agreement shall constitute a precedent, practice or established working condition for prior circumstances involving the application or interpretation of the current Agreement between the District and the Association or any successor collective bargaining agreement between them.
6. This Letter of Agreement expires on June 30, 2027.

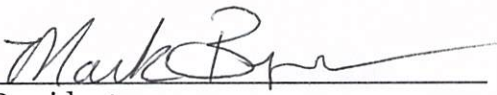
EATON COUNTY/CHARLOTTE
EDUCATION ASSOCIATION

By: 
Its: President

By: 
Its: Unit Alternate

Date: 9/28/20

CHARLOTTE PUBLIC SCHOOLS
BOARD OF EDUCATION

By: 
Its: President

By: 
Its: Superintendent

Date: 10-12-20