



PUBLIC SCHOOLS

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Charlotte Upper Elementary

Title I Parent and Family Engagement Plan

2025-26

Everyone benefits when schools, families, and the community come together around students to help them succeed. This plan outlines what Charlotte Public Schools will do to promote Parent and Family Engagement. This plan will be updated annually with input from our families and school community.

Section 1116 of the Every Student Succeeds Act (ESSA) outlines a variety of Parental Involvement requirements for schools that receive Title IA funds. The purpose is to increase parental involvement in the school program and solicit parents' participation in program decision making and implementation. Our plan is broken into four parts:

- Policy Involvement
- Shared Responsibilities
- Building Capacity
- Accessibility

Policy Involvement

Charlotte Public Schools will convene an annual meeting, to which all parents of participating children shall be invited and encouraged to attend, to inform parents of their school's participation under this part and to explain the requirements of this part, and the right of the parents to be involved. Parent meetings will include the planning, review, and improvement of programs under this part, including the planning, review, and improvement of the school parent and family engagement policy and the joint development of the schoolwide program plan under section 1114(b). Charlotte Public Schools will provide parents of participating children information about programs under this part; provide parents of participating children a description and explanation of the curriculum in use at the school. Parents of participating children, if requested by parents, will have opportunities for regular meetings to formulate suggestions and to participate, as appropriate, in decisions relating to the education of their children, and respond to any such suggestions as soon as practicably possible. If the schoolwide program plan under section 1114(b) is not satisfactory to the parents of participating children, submit any parent comments on the plan when the school makes the plan available to the local educational agency.

Shared Responsibilities

Charlotte Public Schools will provide high-quality curriculum and instruction in a supportive and effective learning environment that enables the participating children to meet the State's student academic achievement standards that includes standards based instruction, best practices in classroom instruction, student progress monitoring, modifying instruction according to student needs and providing whole child supports. The parents will monitor their student's academic process including attendance, homework and standard mastery. This should include school related discussions, communication with the school and volunteer when appropriate.

Building Capacity

Charlotte Public Schools will help parents understand the state standards, state and local assessments, the Title I Plan, and how parents can check on how their kids are doing. The school will train parents on how to work with their kids at home to support achievement, train its staff on how to work with parents as equal partners and coordinate all of these requirements with other programs that may also involve parents. All communications with parents will be in a language they can understand. All family engagement activities will be to be linked to learning. Our district will have a variety of types of meetings at school or at homes for parental involvement and may involve other organizations and businesses in parental involvement activities. Charlotte Public Schools will provide any other reasonable supports that parents request not described elsewhere in Section 1116.

Accessibility

In carrying out the parent and family engagement requirements of this part, local educational agencies and schools, to the extent practicable, shall provide opportunities for the informed participation of parents and family members (including parents and family members who have limited English proficiency, parents and family members with disabilities, and parents and family members of migratory children), including providing information and school reports required under section 1111 in a format and, to the extent practicable, in a language such parents understand.

Plan

Charlotte Upper Elementary is dedicated to helping every student succeed and reach their full potential. We provide personalized support in reading and math so that all students can master grade-level skills and feel confident in their learning. Teachers and interventionists use evidence-based programs aligned with state standards and collaborate to ensure instruction meets each student's needs. The school also uses NWEA assessment data, along with classroom performance, to identify students who may benefit from additional support. To help all learners, the school provides daily WIN (What I Need) time, giving students focused instruction or enrichment based on their current skill level. Student progress is reviewed regularly so teachers can adjust instruction and provide timely assistance. The school remains in close communication with families about progress, intervention goals, and practical ways to support learning at home.